Welcome back to Fall Semester 2022 and we all hope you’ve had a safe and enjoyable summer!

Campus Safety Awareness Month to feature host of programs for CSU community
23Aug, 2022 By Dell Rae Ciaravola

September is National Campus Safety Awareness Month: A month devoted to providing education to students, faculty, staff and visitors about daily, extensive safety efforts across Colorado State University.

The month, passed by Congress in 2008, brings attention to safety resources available at the University, ranging from mental health support to driving tips that reduce bike vs. car accidents. Nearly 20 trainings are planned throughout the month for students, faculty and staff, and 23 university and community offices will be represented on the Lory Student Center Plaza during a safety fair from 11 a.m. to 3 p.m. on Sept. 1.
“Our individual and collective safety does not occur in isolation,” Rebecca Miller, director of Clery Compliance, said about the month and its activities. Miller is chair of the University’s National Campus Safety Awareness Month planning committee.

“It takes our entire community to keep each other safe, and this month provides us with the opportunity to educate everyone about our broad and comprehensive approach to safety at Colorado State University – and empower their important role within that system of safety through training and education,” Miller said.

Weekly themes

**Sept 5-9: Bicycle and transportation safety week** features opportunities to learn about safe biking, skateboarding, scooter riding and driving from university and community safety experts.

**Sept 12-16: Environmental and health safety week** provides guidance on stress-reducing mindfulness practice, how to use an automated external defibrillator if someone is experiencing a cardiac emergency, overdose prevention and naloxone training, fire preparedness and safety, hands-only CPR training, and fire extinguisher training.

**Sept. 19-23: Collegiate safety week** focuses on learning about laws that govern the University’s emergency response and transparency, and Title IX. Trainings include how faculty and staff can support students who have been impacted by sexual misconduct or interpersonal violence, helping the community understand the role of Title IX within the University and proposed changes to the legislation, and understanding the Clery Act, which governs how the University communicates in an emergency and an annual transparency report.

**Sept. 26-30: Interpersonal safety week** provides students, faculty and staff with information about fraud, active assailant response, supporting survivors of interpersonal violence, and resources for reporting concerns about a student or employee who may be struggling, how the University assesses threats, and a self-defense course.

For a full listing of training descriptions, dates, times and registration, see the Safety website at [safety.colostate.edu/national-safety-awareness-month](http://safety.colostate.edu/national-safety-awareness-month).

Panel discussion highlights comprehensive response to emergencies

Representatives from university offices will discuss how the University holistically and authentically responds to safety concerns and emergency situations. The panel is slated from 10 a.m. to noon on Friday, Sept. 30, in the Lory Student Center Ballroom.

Annual safety statistics
At the conclusion of the month, the University’s Annual Security and Fire Safety Report, which is a resource for all students and employees to find policies and procedures regarding safety and the crime and fire statistics from the past three years, will be published and distributed to all students and employees. This report is a requirement of the Clery Act and is updated and published each fall.

National Campus Safety Awareness Month is sponsored by Safety and Risk Services.

*This article is from the August 23 issue of SOURCE*

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**We Wish to Welcome Everyone!**

*As we come back together here at Colorado State, we remind each other that patience and respect go a long way toward making every day better. In traffic, bicyclists, pedestrians, and drivers need to pay attention to, and be respectful of, each other. In classrooms, we all need access to resources and learning and mutual respect and support will help in those areas. In public areas, residence halls, and offices, a smile, a hello, and a helping hand are almost always welcome. We all have a bad day now and then but let's all try hard not to add to that issue! Take a deep breath, let the issue go, and be thankful that we live here in Colorado.**

*Welcome back! Bob and the Readiness Training Team*

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**Resources Available at Student Disability Center**

- [Student Accommodation Handbook](#)
- **Student Accommodation Handbook**
  - Quick Access Forms
    - Accommodation Letter Request Form
    - Schedule an Exam
    - Accessible Textbook Request Form
    - Housing Accommodation Request Form
    - Request an Interpreter
    - Report an Access Issue Form
What is a reasonable accommodation?

A reasonable accommodation modifies the environment (including policies and/or procedures) or a task in order to provide access to a program or activity in the most equitable and feasible manner available. In Section 504 of the Rehabilitation Act of 1973, these accommodations are also referred to as auxiliary aids and academic adjustments.

An accommodation is designed to minimize the effects of a disability so a qualified student can benefit or participate in an activity to the fullest extent possible. Accommodations are determined individually for each student and are to be appropriate to the specific limitation manifested by a disability.

A reasonable accommodation is not required if such accommodation would significantly alter the essential or fundamental objective of an academic program or class. Students are responsible for requesting accommodations in a timely manner and must first be recognized as eligible for the accommodation through the Student Disability Center (SDC).

This excerpt and resource links from:
Colorado State University announces next chief of police

15Aug, 2022 By Dell Rae Ciaravola

Colorado State University has named Jay Callaghan, a CSU Police Department captain, as its next chief of police. Callaghan replaces Interim Chief Frank Johnson, who did not apply for the chief’s job and will return to his position as a captain with CSUPD.

Callaghan officially assumes his duties as chief today, Aug. 15.

The announcement comes after a rigorous university search effort, launched in Fall 2021, when the University secured the International Association of Chiefs of Police to manage the search process and identify candidates for the position. The thorough search process involved seeking input from numerous key stakeholders, said Marc Barker, assistant vice president for Safety and Risk Services.

“I am confident that Jay brings to the table a commitment to the University’s entire community – all of our students, faculty and staff – with a focus on continuing to build relationships across the University, city, county, and state, as well as a commitment to diversity, the Principals of Community, university values, and engaging student, faculty, and staff voices on university safety concerns and issues,” Barker said.

CSUPD is a 24-hour, full-service department with officers who are fully certified through the Colorado Police Officer Stands and Training Board. The department follows a “guardianship policing model” that is educationally focused, reciprocally respectful, and centered on community participation. This approach stresses the importance of student health, safety, retention, and academic success.

“The University has high expectations for the chief position, and that includes the expectation that our PD – and all our officers and staff – will be working hard to build strong and positive relationships with the diverse members of our CSU community. This will be a special focus for Chief Callaghan and the entire department in this coming period,” Barker said. “We’re fortunate to be part of an educational community where learning and partnership are deeply held values, and CSUPD has a commitment to continually evolve, change, and adapt to the needs of our community.”

Callaghan has served as CSUPD patrol captain since early 2021, heading up the division that is typically the first to respond to different types of university emergencies, including fire, medical, and law-enforcement incidents. He joined CSUPD from Larimer County, where he served as security manager, responsible for implementing harm mitigation and prevention strategies to provide a safe working environment for all county employees and visitors to more than 50 county facilities.
Prior to moving to Larimer County in 2018, Callaghan worked as a lieutenant for the Norman, Oklahoma, police department, and began his career with the Phoenix Police Department in 1994 as a police officer.

CSUPD has 36 officers and 19 support staff, serving a campus population of about 40,000 people.

As chief, Callaghan is charged with building university and community relationships and partnerships, embracing opportunities to work with diverse community members, creating programs and strategies to enhance the safety of the University community through proactive collaboration and vision, and creating a proactive, safety-focused culture within CSUPD.

This article from:

As a proud CSUPD retiree, I believe the future looks bright with Jay as our new Chief of Police! Bob

Updates for Proctors

CVMBS Proctors Meet

On August 11, 2022, Bob Kaempfe and Susi Bennett hosted a meeting of CVMBS proctors at CVID on foothills campus. About a dozen of us discussed current safety and security issues, then received a tour of that facility where research in vector borne diseases and their manner of transmission from insects to animals, and possibly humans, is always making progress.

One item I brought back for Talent Development was a request to encourage more ‘Two Minute Trainings” and discussions taking place in regular staff meetings and retreats. A list of topics to be discussed for learning and better safety awareness will be up on the Emergency Readiness Training portion of the Talent Development website soon.

A number of people were subscribed to this news bulletin as a result of that meeting and, as always, I requested articles from those proctors for the benefit of safety and security for all of our buildings and facilities. Every reader is encouraged to submit items that will benefit other staff and faculty members in growing our awareness of emergency readiness and our ability to respond to emergencies.

We can all use reminders about our emergency plans and simple, everyday things like doors that won’t close (or that get propped open) which reduce safety and security; roof access ladders and hatches that aren’t secured; and other issues that we see in our workplaces quite often. The saying applies here, “If you see something, say something.” It works for REMA; it can work here at Colorado State. Please help us all out by reporting suspicious issues and safety hazards to the appropriate authorities.
I applaud the CVMBS proctors and staff for taking a proactive approach, so that “IT” doesn’t have as great a chance of happening to them and their facilities. Thank you all.

**Reaching Out for Feedback on Our Trainings**

I mentioned articles from you as readers that can benefit us all in learning and being more aware and I’m asking personally for department proctors and employees who have been through our readiness training classes to submit an article telling us how you have completed “Two Minute Trainings” or basic emergency plan reviews in your departments.

This will accomplish two objectives:

I believe other proctors and departments will be encouraged to do the same and be better prepared.

It will also allow me to assess the impact of our training program in providing you all with the skills and knowledge to present updates to your departments.

I ask that newer proctors also provide feedback of the following nature now that you “got your feet wet”. What would have been a good piece of information you would have liked to know at the start so we can pass it onto new proctors in the introductory class. Are there any experiences (or mistakes) you’ve experienced that would be beneficial for new proctors to know about and avoid? Send me an email, with feedback, at: bchaffee@colostate.edu

Thank you!!

I look forward to hearing from a lot of you, whether proctors or not, for the benefit of our campus and our training team here at Talent Development. Thank you!  

Bob

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**FINDING CLASSES AT TALENT DEVELOPMENT**

Catalog

https://training.colostate.edu/media/sites/123/2022/08/Early-Fall-2022-Training-Catalog.pdf

My Learning Site

Go to My Learning to register for trainings or to see your COMPLETED history.

Emergency Readiness Training

https://training.colostate.edu/emergency-readiness-trainings/
For more resources visit the Talent Development Website and click on Emergency Readiness Training

training.colostate.edu/emergency-readiness-trainings

Ready Colorado State Newsletter is published six times each year – January, March, May, July, September, and November and distributed to subscribers. It includes information from Building Proctors, university staff and faculty, from businesses and professional groups and publications, government sources, and from other campuses throughout Colorado and Wyoming. These articles researched and compiled by your Ready CSU Training Team, a university wide coalition of peers concerned about preparedness, safety, and YOU the readers.

Check with your proctor to see what’s up in readiness here at CSU! Better yet, tell coworkers they can also subscribe to the newsletter at:

https://lists.colostate.edu/cgi-bin/mailman/listinfo/ready_csu_newsletter

This publication is intended to serve YOU, the folks who serve our students: if you have information that may be included here for the benefit of your colleagues, please send it to Bob Chaffee at Talent Development at this email address:

bchaffee@colostate.edu