

University Requirement

Supervisors must complete all **four** classes in the **Foundation** category and an additional **two classes** from either the **Core or Elective categories**. Supervisors should complete these within three years.

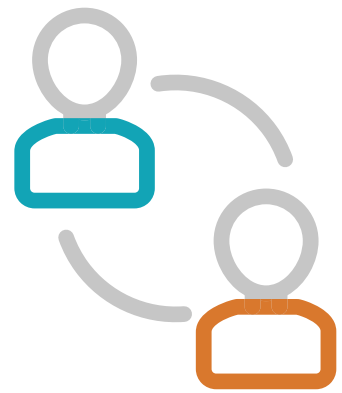


Foundation 1: Mindset For Supervisors

In this class, you will develop an understanding of who you are as a supervisor by exploring the strengths you bring to the role. In addition, you will build your knowledge of team dynamics, looking at how the team functions and how to enhance performance. Finally, you will explore how your team contributes to the mission of the institution.

Foundation 2: Rules of The Road

Highlights aspects of the CSU employee/employer relationship including equal opportunity employment laws, reasonable accommodations, leave management, confidentiality guidelines, and employee rights and protections.



Foundation 3: Inclusive Excellence Part 1: Defining Diversity and Inclusion

This training provides an understanding of diversity and inclusion at Colorado State. As supervisors, we set the tone and culture of our office. Because of this we have the opportunity to create inclusive environments for all employees to succeed, regardless of background.

Foundation 4: Inclusive Excellence Part 2: Uncovering Bias

Supervisors play a key role in creating an inclusive work environment. This training examines the impact that unconscious bias may play in the workplace.



Interpersonal Skills



Team Effectiveness



Systems Thinking



CORE & ELECTIVE TRAINING

In order to complete the University Requirement for the Supervisor Development Program, learners should pick two classes from either the Core and Elective trainings themes: Self Discovery, Interpersonal Skills, Team Effectiveness, & Systems Thinking.

By the End Learners Should Have Completed...



Foundation



Core OR Elective

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