

# Certification

Includes completion of **all four** classes in the **Foundation** category, **four classes** from the **Core** category (one from each theme) and any **four** classes from the **Elective** category.

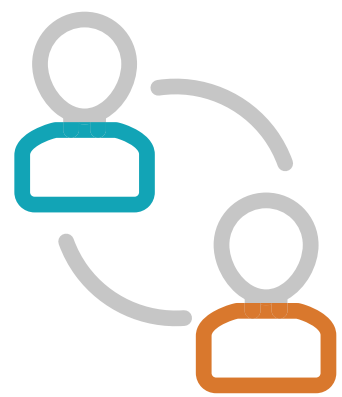


## Foundation 1: Mindset For Supervisors

In this class, you will develop an understanding of who you are as a supervisor by exploring the strengths you bring to the role. In addition, you will build your knowledge of team dynamics, looking at how the team functions and how to enhance performance. Finally, you will explore how your team contributes to the mission of the institution.

## Foundation 2: Rules of The Road

Highlights aspects of the CSU employee/employer relationship including equal opportunity employment laws, reasonable accommodations, leave management, confidentiality guidelines, and employee rights and protections.



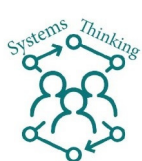
## Foundation 3: Inclusive Excellence Part 1: Defining Diversity and Inclusion

This training provides an understanding of diversity and inclusion at Colorado State. As supervisors, we set the tone and culture of our office. Because of this we have the opportunity to create inclusive environments for all employees to succeed, regardless of background.



## Foundation 4: Inclusive Excellence Part 2: Uncovering Bias

Supervisors play a key role in creating an inclusive work environment. This training examines the impact that unconscious bias may play in the workplace.



## CORE & ELECTIVE TRAINING

In order to complete the Certification for the Supervisor Development Program, learners should pick one training from each theme from the Core category AND four trainings from any theme in the Elective category.

By the End Learners Should Have Completed...



Foundation All



Core One per theme



Elective Any Theme

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