



TEAM CONNECTIONS

Appreciative Team Building Short Discussion Guide Facilitator's Guide

Purpose: Launch teams dialogue with a short ice-breaker resetting to a different dynamic due to the changing landscape.

Objectives:

- Facilitate appreciative team building questions

Time Estimate: 15-30 minutes for each question set.

Supplies: Facilitator's list of questions.

FACILITATOR STEPS:

1. If team is small, pose one question to group and take turns answering in the group.
2. If team is large, the selected question will be asked & answered in interview format by each partner.
3. Once everyone has responded, ask the team, "What did you get out of this sharing?"

QUESTIONS
What one thing did you miss about working in-person?
What is one thing that makes you most excited about coming back?
What is one new thing that you learned about your role during this time?
Is there a process improvement that you discovered during this time and would like to see implemented going forward and what is it?
In a few words, how will you hope to describe this time five years from now?

What are you most grateful about in your physical office space?

In a few sentences, tell us how you were able to succeed in your role working remotely. What factors allowed your success?

In a few sentences, tell us how you were able to succeed in your role working as an essential services employee on campus throughout the global pandemic. What factors allowed your success?

What was the most surprising and positive thing about how the team came together in this time?
Tell us the funniest thing that happened to you as you worked while at home (without embarrassing anyone) or acclimated to the remote workplace?

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