Floor Marshals – A Concept
Danell Bartsch, at the College of Business, and the college safety team have put together some information about training “floor marshals” to support their proctor and department in emergency preparedness and ability to respond to disruptions. They were gracious enough to send some of her materials via Danell for all of us to consider and determine if the concept could apply to our buildings and department as well. Thanks very much for sharing Danell!

Here are the first couple of pages of the training guide they have developed (all plans are ‘works in progress’ as you’ll recall from classes!):

College of Business

Floor Marshal Training Guide

Floor Marshal Expectations
What is expected of a Floor Marshal?
- Review the Floor Marshal training guide
- Know where to find emergency contact numbers
- Locate Go Kits/Floor Marshal Kits
- Review items in the Go Kit/Floor Marshal Kit
- Basic knowledge of safety apps
- Be familiar with the evacuation plan
- Know the evacuation zones/routes
- In an emergency, make sure assigned rooms/floors are empty

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• Review any issues over the last 6 months
• Attend safety meetings/trainings twice a year

The guide provides guidance on topics such as an emergency phone listing for the department, when/how to call 911, a listing of their floor marshals and contact information, go kit contents and locations, and their evacuation plan, including rally points and guidance at those. There is even a list of useful 'apps' that folks can use included!

As part of training and orientation for floor marshals, Danell and her team include a checklist of items to be covered, equipment needed, and orientation to the building layout, rally points, and responsibilities.

Sounds like the beginnings of a great program! Thanks Danell and all of your safety team for your efforts in developing a solid program. We look forward to hearing more about your progress in the future.

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An Important Reminder!
Lori Meyer passed along a good reminder for cold weather (if we ever have any) and during winter break that could save repairs and delays for your department. Here it is:

Building preparations for colder daytime and evening temperatures:
* Advise building occupants check buildings and work spaces for open windows or doors...close and secure.
* Check plumbing along exterior building walls, and leave under-sink cabinet doors open so heat can circulate.
* Do not leave faucets running. If you have an area that you are concerned about, please call Facilities Dispatch at 491-0077.
* Check rooms or areas that may not be accessed/occupied daily to ensure there are no leaks.
* Check heaters, or heat sources to equipment and areas that have separate services to ensure they are working.
* Please report any plumbing fixtures where water service is no longer available; such as faucets, toilets, hydrants, etc. to Facilities Dispatch as soon as discovered.

Energy Conservation Tips for Winter Break: “Power it Down”
* Turn off computers & monitors that are not being used or otherwise required.
* Turn off lights in rooms not being occupied.
* Turn off unused devices; equipment, heaters, etc. (unless heaters are used to maintain room temperatures with water sources or sensitive equipment)
Law enforcement reported 7,175 hate crimes to UCR in 2017, up from 6,121 in 2016. Although the numbers increased last year, so did the number of law enforcement agencies reporting hate crime data—with approximately 1,000 additional agencies contributing information. The report, Hate Crime Statistics, 2017, includes hate crime information for last year, broken down by location, offenders, bias types, and victims.

According to the report, the most common bias categories in single-bias incidents were race/ethnicity/ancestry (59.6 percent), religion (20.6 percent), and sexual orientation (15.8 percent). In addition to the 7,106 single-bias incidents reported last year, there were also 69 multiple-bias hate crimes reported.

About 5,000 of the hate crimes reported were categorized as crimes against persons, such as intimidation or assault. About 3,000 were considered crimes against property, such as vandalism, robbery, or burglary. (Some hate crime incidents are classified as both crimes against persons and crimes against property.)

From: FBI Report

To Protect Against Active Shooters, 1 Michigan School Is Arming Up -- With Hockey Pucks

by Tribune News Service | November 28, 2018 By Ann Zaniewski

To prepare for an active shooter, faculty and students at Oakland University are arming themselves -- with hockey pucks.

The idea of using the quirky self-defense tool grew out of a training session Police Chief Mark Gordon led in March for faculty members on what they should do if a gunman enters their classroom.
A participant asked what people could bring to campus to be better prepared in case they need to fight back. The university has a no-weapons policy.

Gordon's advice? Be ready to throw something -- anything -- that could distract a shooter, even a hockey puck, as a last resort if fleeing or hiding aren't an option. "It was just kind of a spur-of-the-moment idea that seemed to have some merit to it and it kind of caught on," Gordon said.

Following up on the suggestion, Tom Discenna, a professor of communication and president of the faculty union, spearheaded an effort by the union to purchase 2,500, 94-cent hockey pucks -- 800 for union members and another 1,700 for students. Distribution of the pucks on campus began earlier this month.

"It's just the idea of having something, a reminder that you're not powerless and you're not helpless in the classroom," Discenna said.

The little black discs have a dual purpose: They are also part of a campaign to raise funds to install interior locks on classroom doors. Some doors are only lockable from the hallway. The pucks are imprinted with a number that people can enter on the university's website to donate money toward the new locks.

"We know locking the classroom, in and of itself, is a big deterrent" to a shooter being able to enter the room, Gordon said.

Gordon said the 2007 shootings at Virginia Tech inspired Oakland University's efforts to help students, faculty and staff prepare for a possible active shooter and how to defend themselves. At Virginia Tech, a 23-year-old student went on a shooting spree that left 32 people dead before he killed himself.

Gordon said his experience as a youth hockey coach -- he once got hit in the head with a puck -- gave him the idea that pucks could be a possible self-defense tool.

He said there are no studies or research on using pucks in active shooter situations. They are simply part of a defense posture, he said, such as throwing a stapler, a laptop, "or anything that has weight" and could hurt and distract a shooter so he or she could be disarmed.

For the entire article: http://www.governing.com/topics/education/tns-michigan-active-shooters-hockey-pucks.html

EXCERPT FROM: GOVERNING, via IACLEA NEWS DIGEST
[Editor’s Note: while this excerpt is a little humorous, it brings to light the need for preparedness in today's world. Even something/anything, like a puck, can be a weapon and,
more importantly, a reminder to be aware and if you SEE SOMETHING SAY SOMETHING! before an incident happens. Bob]

Training and Organizational Development (TOD) Updates

Registration is now available for Training and Organizational Development’s Early Spring 2019 trainings (January 10 – March 15, 2019.)

• To register for Early Spring trainings go to the My Learning website.
• Be sure to check out the My Learning website periodically for updates on professional development opportunities from across campus.

Bonus Feature:
Nakia and Diane at TOD are working hard updating My Learning and this spring, not only can you print an attendance certificate for Ready Colorado State and other preparedness classes, their completion will be reflected on your My Learning dashboard with other professional development trainings, for future performance evaluations or promotional opportunities, or ‘just because you’re worth it’!

NOTE: If you need assistance with registration, you can email the My Learning Support Email.

The Fall Semester Winner Is . . .

Kristen DeQuasie at Biochemistry and Molecular Biology will be enjoying coffee at Cuppee’s having been selected at random for attending fall Ready Colorado State classes. Thanks and enjoy Kristen!
Ready Colorado State Newsletter is published six times each year – January, March, May, July, September, and November and distributed to your Building Proctors. It includes information from Building Proctors, campus staff and faculty, from businesses and professional groups and publications, government sources, and from other campuses throughout Colorado and Wyoming. These articles are put together by your Proctor Development Training Team, a campus wide coalition of peers concerned about preparedness, safety, and YOU.

See your proctor to see what’s up in readiness here at CSU!

*This is your publication:* if you have information that may be included here for the benefit of your fellow proctors, please send it to Bob Chaffee at Training and Organizational Development at this email address: bob.chaffee@colostate.edu