Self-Discovery

- Advanced Strengths Development
- Emerging Leaders: Envision the Future
- Emerging Women Leaders Webinars
- Hope in the Workplace
- Innovation: Exploring Your Creative Mindset
- Integrity: Building the Character of Great Leadership
- Introduction to Strengths
- Job Crafting: Creating the Job You Love
- Mindful Leadership
- Mindful Leadership Advance
- Personal Effectiveness and Time Management
- Professional Pathways
- The Essential Elements of Your Wellbeing

Interpersonal Skills

- Advanced Facilitation
- Appreciative Coaching
- Coaching Basics
- Crucial Conversations (4-part series)
- Dealing with Difficult People
- Effective Communication and Conflict Resolution Skills for Academic Leaders
- Masterful Training and Facilitation
- Subtleties of Communication

Team Effectiveness

- Happiness at Work and Why We Should Care
- Situational Leadership
- Team Building
- The Balancing Act: Supervising Student, Hourly and Seasonal Employees
- Trust: The Essential Element
- Understanding Generation Z
- Working in a Multigenerational Workforce

Systems Thinking

- Applying Appreciative Inquiry Concepts in the Workplace
- Appreciative Leadership
- Building Your Professional Resilience
- Celebrate What’s Right
- Critical Thinking
- Love It or Hate It: The Inevitability of Change
- Rallying Around a Shared Goal for Academic Leaders

Certification Check List

Website: Training.Colostate.Edu
Email: CSUTraining@Colostate.Edu
Phone: 970.491.1376
Address: General Services Building, Suite 321
Fort Collins, CO 80523-6006

Updated April 2018
**Foundation Classes:**

Participants take all four classes as part of the required training and towards the certification. Total time commitment is 12-13 hours. All Foundation classes are offered fall, spring and summer semesters.

- Mindset for Supervisors (four-hour class)
- Mindset for Academic Leaders (three-hour class)
- Rules of the Road (four-hour class) (presented by HR and OEO Offices)
- Inclusive Excellence Part 1 – Defining Diversity and Inclusion (two and a half hour class) (presented by Vice President of Diversity Office)
- Inclusive Excellence Part 2 – Unconscious or Implicit Bias and Stereotyping (two and a half hour class) (presented by Vice President of Diversity Office)

**Core Classes:**

For the certification, participants select one class from each theme for a total of four, based on professional goals and areas of interest. Additional Core classes may be added in the future.

**Elective Classes:**

For the certification, participants select four classes based on their professional goals and areas of interest. Additional Elective classes may be added in the future.

- Creating Inclusive Conversations (presented by Vice President of Diversity Office)
- The Power of Feedback: Constructive and Positive
- Building a Vision Framework
- Effective Teams
- Embracing Appreciative Inquiry
- Systems Thinking: Your Role in the Big Picture
- Strengths Based Leadership
- The Role of Emotional Intelligence in Leadership
- This category provides the opportunity to create a maximum of two self-directed experiences to substitute for two classes. Examples of a self-directed experience are provided in the Class Descriptions document.